

Gender Report 2019-2023: Events and Activities

2019

1. In 2019, GMIT joined the "HeForShe" movement for Gender Equality

2020

1. O. Bolor-Erdene – Gender movie (GIZ)

GIZ hosted a movie that shows good examples of women from all its international projects.

2. "Out of the Box - Gender Equality" photo competition for GMIT students

GMIT and the GIZ-GMIT project team hosted "Out of the Box - Gender Equality" photo competition for GMIT students. The purpose of the competition was to gain students' understanding of gender equality through the photography, as well as to convey their "out of the box" free thinking to the public. On the other hand, this activity aims to promote the concept of Gender Equality on the campus of GMIT.

2021

1. Gender Analysis for German-Mongolian Institute for Resources and Technology

In the field of education in 2017, the adoption of the Gender Policy in Education, Culture, Science and Sports (2017-2024) made the concept of gender equality an integral part of the core functions of educational institutions for all levels and significantly supported all stages of policy development, planning and budgeting, implementation and monitoring of performance and effectiveness. The purpose of this gender analysis is to identify the current gender situation in Mongolia and to assess the progress and challenges faced by the German-Mongolian Institute for Resources and Technology (GMIT) in achieving gender equality since 2017.

The research team used a participatory gender approach to the process of learning and therefore eradicating gender stereotypes by creating a gender compatible environment, and also incorporating the concept of gender equality into their policies and planning stages.

2. "Out of the box – Gender equality" exhibition in 2021

In 2021, a photo exhibition was held with the photos of the "Out of the box - Gender equality" contest organized among GMIT students.

3. The GMIT was awarded as the best "Gender conscious organization" in 2021

The GMIT was awarded as the best "Gender conscious organization" in Mongolia by the Mineral Resources Women's Association and the Ministry of Mining and Heavy Industry. Since its foundation, the state-owned engineering university in Nalaikh has focused on gender-conscious behavior in education, operations, and policies. The University Statute promotes diversity and gender equality as one of the core values. Additionally, GMIT implemented the non-vacant staff

of the “Diversity Liaison Officer”, and organized/participated in several gender awareness events, e.g. Student Photo Contest on Diversity in 2020, HeForShe in 2019, and Gender Assessment of the Mineral Resource Sector in 2018.

During the national conference “Women Leadership in Responsible Mining”, Prof. Dr. B.Battsengel, Rector of GMIT, received the prestigious Gender-Award from Mrs. Ch.Anun, Head of Foreign Cooperation Division, and Mrs. T.Chimegsanaa, Senior Expert of the Ministry of Mining and Heavy Industry.

2022

1. Training on “Gender equality in Higher Education” in 2022

The GMIT, with the support of the “GIZ-GMIT” project team successfully organized a training on “Gender equality in Higher Education” on March 15, 2022 among academic and administration staff and students at the GMIT Campus. The training was conducted by Prof. Boldmaa.N, Head of the Department of Social Sciences, University of Commerce and Business and Ms. Bolovson.S, Senior Lecturer in Department of Law and Social Sciences.

2. ‘Promoting Alternative Livelihoods, Gender Inclusion, and Strengthening the Resilience of Artisanal Miners and ASM Organizations in Mongolia’ project in 2022

With support from the World Bank’s Extractives Global Programmatic Support (EGPS) Multi-Donor Trust Fund an emergency fund was created and is working to support artisanal and small-scale miners affected by the COVID-19 pandemic, empower miners, support livelihoods, provide business development training, and expand gender awareness.

The ‘Promoting Alternative Livelihoods, Gender Inclusion, and Strengthening the Resilience of Artisanal Miners and ASM Organizations in Mongolia’ project was conducted jointly by the Canadian Executive Service Organization (CESO), the Artisanal Small Scale Mining National Federation (ASMNF), the German-Mongolian Institute for Resources and Technology (GMIT) and the University of British Columbia (UBC).

Between March and April of 2022 within the framework of the project, a rapid organizational gender assessment was carried out for the first time in order to determine how local ASM NGOs under the ASMNF are considering gender equality in their operations and to assess their organizational capacity.

According to the results of the evaluation, the NGOs had conducted basic and advanced gender training for their members, and had included gender concepts and gender equality in their organizational rules. In addition, employees of ASMNF and members of the local NGOs had clear knowledge and understanding about equal participation in economic and social life without discrimination, and sharing equal benefits from the fruits of development and social wealth.

3. Women in Engineering

Women studying in the male-dominated field of engineering shared their views on profession and career. Posters with female students in engineering education were disseminated through the GMIT Facebook page.

2023

1. Women in Leadership Networking event and Handover Event of the Merit Knowledge Portal was organized at GMIT

The Women in Leadership Networking Event, which is regularly organized by MERIT, was held successfully on December 1, 2023, at the German-Mongolian Institute for Resources and Technology. During the meeting, the MERIT Knowledge Portal (www.portal.merit.mn) was handed over to GMIT through the signing of an agreement between the two organizations. Mrs. Jennifer Adams expressed appreciation for the institutionalization and use of the knowledge portal, which is the result of the long-term efforts of Canadian and national consultants.

There were representatives from the Civil Service Council, National Commission on Gender Equity, Ministry of Mining and Heavy Industry, Mineral Resources and Petroleum Authority, Water Agency, National Geological Survey, and GMIT.

2. Gender Equality Assessment Index in Higher Education Institutions

3. Essay Competition for GMIT Students “Gender Equality Issues in Youths”

Essay Competition for GMIT Students “Gender Equality Issues in Youths” which will be held from 10th until 20th of March, 2023. In framework of 10th anniversary of GMIT, we are aiming to raise awareness on the students’ perception of diversity issues among the young generation and develop its’ creative-critical thinking through this Essay Competition.